



Current Employee Benefits include;

- **Pension schemes** – Teachers Pensions, or Local Government Pension Scheme with generous employer contributions and tax efficient employee contributions. Pension Scheme Members also benefit from Ill health pension and death in service benefits.
www.wiltshirepensionfund.org.uk for support staff
www.teacherspensions.co.uk for Teachers
- **Care First**
Advice, Information and Counselling Service available via telephone support 24/7. Counselling service. Additional online resources covering At Home, At Work, Health.
www.care-first.co.uk
- **Childcare vouchers**
Allows you to save income tax on regular childcare costs throughout the year.
<https://uk.childcare-vouchers.sodexo.com>
- **Special Offers**
Periodically, special offers or other additional benefits are offered to staff. Please check staff memo and notice boards for details.
- **Annual Leave**
Holiday entitlements for support staff increase at 5 and 10 years service. For term time only contracts, holiday is paid into salary.
Teachers holidays are taken during school holidays, as per Teachers terms and conditions.
- **Professional Development**
There are significant opportunities for fully funded professional development through internal and external providers.
- **Subsidised lunches**
Staff lunches are available daily and are subsidised for all staff.
- **iPads**
Teachers and HLTAs are provided with school iPads for professional and personal use.



*Achieving Excellence,
Fulfilling Potential*

